

1.1 Anti-Bribery Policy Statement

1. Introduction

The company recognises that its activities and operations have an impact on the environment and is committed to conserving natural resources, operating in a manner sensitive to the environment and complying with all relevant legislation.

2. Company Commitments

- Compliance with all relevant environmental laws and legislation
- Minimising waste products from all processes
- Maximising the efficient use of energy and water
- Reducing the impact of travel and transport
- Accessing the most technically accurate advice that promotes current best environmental practice
- Preventing pollution wherever possible
- Continual improvement in environmental performance

3. Achieving Company Commitments

- Working towards establishing an environmental management system to the requirements of the International Standard ISO 14001:2015
- Setting and reviewing progress towards environmental objectives and targets and management programmes to ensure continual improvement
- Providing environmental training for all employees to understand the company's environmental policies, objectives and programmes and their role within them
- Including environmental considerations in our procurement process
- Ensuring the company understands and complies with the requirements of all environmental legislation, guidelines and codes of practice applicable to the organisation
- Working with suppliers and contractors to encourage the adoption of environmentally responsible practices.

Responsibility for this environmental policy lies with the Managing Director.

This policy is publicly available on request.

Signed:



Nick Lacey (Director)

Date: 19 January 2026